

**Agenda of  
The Extraordinary General Meeting of Shareholders of PT Unilever Indonesia Tbk 2020  
("Meeting")**

**Appointment of members of the Board of Directors and Board of Commissioners of the Company and changes in the composition of the Board of Directors and Board of Commissioners of the Company:**

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| 1 | Accept the resignation of Mr. Maurits Daniel Rudolf Lalisang as President Commissioner of the Company. |
| 2 | Accept the resignation of Mr. Hemant Bakshi as President Director of the Company.                      |
| 3 | Accept the resignation of Mr. Sancoyo Antarikso as Director of the Company.                            |
| 4 | Appoint Mr. Hemant Bakshi as President Commissioner of the Company.                                    |
| 5 | Appoint Mrs. Ira Novianti as President Director of the Company.                                        |
| 6 | Appoint Mrs. Reski Damayanti as Director of the Company.                                               |

The full profile of the Candidates of the Board of Directors and Board of Commissioners of the Company are listed on the Company's website <https://www.unilever.co.id/>.

Granting authority to the Company's Directors and/or Mr. Jonathan Pramudia Sitompul, private, both jointly and or individually to:

- a. Declare part or all of the decisions taken of the agenda of this Meeting before the Notary in Indonesian and/or English;
- b. Notify the appointment of members of the Board of Commissioners and changes in the composition of the Company's Directors as decided at this Meeting to the Minister of Law and Human Rights of the Republic of Indonesia and register them in the Company Register in accordance with applicable laws and regulations and make changes and/or additions if required by other authorized parties; and
- c. Conduct any necessary matters for the above purposes, without any exceptions.

This power of attorney is granted with the following conditions:

1. This power of attorney is granted with the right to delegate to another party;
2. This power of attorney is valid since the closing of this Meeting; and
3. This meeting agreed to ratify all actions carried out by the power of attorney under this proxy.

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| 7 | <b>Approved the changes in the provisions in the Company's Articles of Association in order to comply with the Regulation of the Financial Services Authority of the Republic of Indonesia No. 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders of Public Companies ("OJK Regulation 15/2020").</b> |
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To authorize the Board of Directors of the Company or Mr. Jonathan Pramudia Sitompul, either together or individually to declare changes to the provisions of the Articles of Association that are published in the Company's Website, make any changes and/or

additions as deemed necessary by the Board of Directors to comply with OJK Regulation 15/2020, and to re-state other provisions in the Company's Articles of Association that are not amended, in the presence of a notary and take all necessary measures for the purpose of notification of changes to the Company's Articles of Association referred to the Minister of Law and Human Rights of the Republic of Indonesia and make any changes or additions to it, if required by the authorities towards all editorially description of changes to the Articles of Association of the Company, with the intention of adjusting the provisions of the Articles of Association to the Regulation of the Financial Services Authority of the Republic of Indonesia No. 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders of Public Companies.

- This power of Attorney is granted under the following conditions:

1. This power of Attorney is granted with the right to assign this power to another party;
2. This power of Attorney effective from the close of the Meeting; and
3. The Meeting agrees to authorize all actions taken by the proxy under this power of attorney.